



Deputy Director, Kaiela Institute

- Strategic and operational leadership role reporting to the Executive Director
- Join a progressive, innovative and empowering organisation
- Support collaboration between Aboriginal and non-Aboriginal leaders

The Kaiela Institute supports collaboration between Aboriginal and non-Aboriginal leaders to envision, design and implement an inclusive future for all people in the Goulburn Murray region.

It has been established to provide a place and a process to encourage and support our leaders and institutions to collaborate and take a more strategic approach to building the future of our community; to move from the necessities of crises intervention to the potential of a real design of future.

Kaiela's approach is to create an environment that will promote collaborative visioning and aspiration for a positive future for our community. The Institute works in partnerships with Indigenous and non-Indigenous organisations across four key areas:

Aspiration, Enablement, Responsibility and Opportunity.

Delivering in education, employment, health, social inclusion, cultural expression and cultural affirmation.

The role

Kaiela Institute is seeking to appoint a new Deputy Director who will report to the Executive Director, Paul Briggs. You will be the leader of a small team, and a diverse network and you will continue the great work that has been put in place and take the work to the next level of impact. The Deputy Director will work closely with the Executive Director to develop innovative strategies and plans, and to implement agreed projects around the central focus of driving reforms to achieve greater empowerment and prosperity.

The ideal candidate is a great leader who understands how to be in service to their team whilst they deliver in complex and fluid environments. You negotiate blockages, access resources and work creatively to ensure your team is supported and enabled to manage their projects and programs. You will be motivated by developing and empowering your team, and you will be resourceful and flexible.

You will also have the core skills required to work in this sector: high level interpersonal and influencing skills, community development, proficient facilitation and networking, and the capacity to work across policy, systems, service and community change making. You will be string both operationally and financially. Experience working with and in Indigenous communities and with senior Indigenous leaders on social or economic reform initiatives is essential.

Relevant tertiary qualifications would be highly desirable.

An attractive salary will be offered to the successful candidate.

The role will be located in Shepparton. There will be some requirements of travel to Melbourne and less frequently, Canberra.

To apply:

We have engaged a search consultant, Terri Ward, of Towardco, to assist with this process.

Please send your CV, short cover letter outlining why you are interested in this role and your response to the essential and desirable criteria as outlined in the Position Description.

Applications and requests for information should be addressed to:

Terri Ward at: admin@towardco.com

Please quote KIDD20 in the subject line.

